



## Children's Homes Leaders Conference Programme

### Bouncing, not breaking: Resilient Leaders, Staff and Children

20<sup>th</sup> September 2024. Birmingham

9.00-9.30	<b>Registration and Refreshments</b>	
9:30- 9.40	<b>Welcome and Opening Address.</b>	<b>Valerie Tulloch,</b> Children's Homes Quality
9:40- 9.50	<b>My Wishes and Feelings</b> Serena provides a care experienced view on the conference theme and how she hopes it will impact on leaders.	<b>Serena Richards,</b> Care Experienced Trainer
9.50- 10:15	<b>Inspecting through the challenges</b> Helen provides an outline of Ofsted's activities and developments in the children's homes sector. She also shares what inspection tells us about organisational resilience, leaders resilience and children's resilience.	<b>Helen Humphries,</b> Ofsted Special Adviser for Residential Care
10:15-10:45	<b>Calm Leadership</b> Patrick shares his experiences and his approach Calm Leadership, which he believes is essential for those who want to last in leadership. He says "I don't lead an outstanding school, but I do lead a good one and I do have 17 years of surviving and thriving in this most challenging, tough, beautiful and rewarding role"	<b>Patrick Cozier,</b> Headteacher, Highgate Wood Secondary School
10.45-11.00	<b>Strengthening the Children's Homes Sector</b> Mark shares developments in Children's Homes Association to support children's homes leaders	<b>Mark Kerr,</b> Children's Homes Association
11:00-11:15	<b>Question and Answer:</b> Your chance to ask questions to all four.	
11:15- 11.35	<b>BREAK</b>	
11.40 -12:30	<b>Workshop 1.</b> See workshop list for more information	
12.30 -1:30	<b>LUNCH</b>	
1:30- 2:20	<b>Rising to the top</b> After spending the first 14 years of her life in a children's home Fatima grew up to become a Javelin World Champion, WR holder, and Olympic medallist. She shares her story, what helped her, what leaders can do to help children develop resilience and her current vision of building a better future for those in the care system.	<b>Fatima Whitbread</b> <b>Care Ambassador,</b> Retired Athlete
2:20-3:10	<b>Workshop 2:</b> See workshop list for more information	
3:10-3:30	<b>BREAK</b>	
3: 30-4.00	<b>My Leadership Journey.</b> Steve shares his journey of 20+ years working in residential care for a local authority and leading homes from inadequate to outstanding.	<b>Steven Swinhoe,</b> Service Lead, Wigan Council
4:00-4.10	<b>Emotional Intelligence: A Leaders Superpower A Mindful Moment!</b>	<b>Eithne Staunton,</b> Independent Trainer
4.10- 4.40	<b>Children's Homes Leaders Awards</b> Categories: <ul style="list-style-type: none"> <li>• Registered Manager of the Year Award</li> <li>• Responsible Individual of the Year Award</li> <li>• Regulation 44 Visitor of the Year Award</li> </ul>	

	<ul style="list-style-type: none"> <li>Promising New Manager of the Year</li> </ul>	
<b>4:40- 4:50</b>	<b>Reflect and Connect:</b> Keeping it Real	<b>Margaret Davies,</b> Children's Homes Quality
<b>4:50- 5:00</b>	<b>Closing Connections-</b> Last opportunity to network, exchange details and information with other delegates, speakers and workshop leaders	
<b>5:00</b>	<b>Conference Closes:</b> See you at the next one!	

## WORKSHOP LIST

	<b>Title and Topic</b>	<b>Workshop Facilitator(s)</b>
<b>1.</b>	<p><b>Lovin' Care Impact on Staff</b> Since adopting Lovin Care, Matt has not only seen greater positive outcomes for children but also higher levels of staff retention. In this workshop he explores how love led leadership has transformed staff and staffing issues.</p>	<b>Matt Langley,</b> Service Manager, Child First
<b>2.</b>	<p><b>Does Current Policy Promote Resilience?</b>  This session will analyse and reflect on current policy using the Resilience matrix of 'I have, I am, I can', and hold it to scrutiny. Through this we will explore the emerging ideas of relational policy and regulation as opportunities for regeneration.</p>	<b>Jonathon Stanley-</b> Principal Partner, National Centre for Excellence in Residential Child Care.
<b>3.</b>	<p><b>Building Resilience in Families</b>  Returning home from a children's home is often a dream that does not come true for many children. Tracey will share Utopia4Children's experiences of supporting families in crisis, helping families back together, collaborative working, changing perceptions and promoting positive family values.</p>	<b>Tracey Lane,</b> Responsible Individual Utopia4Children
<b>4.</b>	<p><b>Smart Use of Data</b> Children hold all the information needed. All we have to do is be ready to listen. The smart use of data to support quality services. A workshop presented by Mind of My Own, award-winning global leaders in driving child-centred practice through digital technology.</p>	<b>Jill Thorburn,</b> CEO Mind of My Own
<b>5.</b>	<p><b>What is your story? – Using Psychological Formulation in Residential care.</b> Psychological formulation takes the stance of "what has happened to you", rather than "what is wrong with you", and helps us to understand the experiences of the children, young people and families we work with. Formulation bridges the gap between what difficulties people experience, why they may experience them, and what is keeping them going to inform meaningful interventions. This interactive workshop draws on our experience of using psychological formulation to guide our practice, to provide a brief introduction psychological formulation and demonstrate ways in which it can be used in residential settings to support our young people, and our staff.</p>	<b>Rachel Elliot</b> Psychologist, NHS
<b>6.</b>	<p><b>Parenting With Pace</b>  Mark shares why Clover ChildCare Services chose to embed Dyadic Development Practice (DDP) into their practice and what they put in place to</p>	<b>Mark Marshall,</b> Professional Development

	become a DDP accredited children's homes. He shares the impact on placement stability, outcome measures and the views of children, staff and external stakeholders. Could this approach work in your home?	Manager, Clover Childcare
7.	<b>Recruiting staff- What works?</b> A number of children's homes are turning to recruiting staff from overseas as a way of addressing staff shortages. This workshop explores the legal and practical considerations of this potential solution.	<b>Garima Arora</b> Operations Director, UK Visas
8.	<b>Communicating with Disabled Children</b> Effective communication is key to connecting people, sharing experiences, and understanding the world. This workshop focuses on a theory that supports communication with children with disabilities and explores the "Total Communication Approach."	<b>Eithne Staunton,</b> Former Registered Manager, Independent Trainer
9.	<b>Your Day, Your way</b> This session is designed to help you manage your time and energy better by putting YOU at the centre. This though provoking workshop will help you achieve balance and be intentional about having a great work life- and indeed- a greater life.	<b>Amy Robinson,</b> Children's Homes Consultant and Trainer
10.	<b>Pain to Purpose</b> Serena shares insights from her experience of living in children's homes and encourages leaders to connect more with children's internal world.	<b>Serena Richards</b> In care We Care
11.	<b>Forever Homes:</b> Action for Children, a UK wide Children's Charity share how they are creating children's homes with a view to providing lifelong care to disabled children.	<b>Kate Isham and Clare Cahill</b> Operational Directors, Action for Children

**\*Changes may be made to some workshops**